



OWL DISTRIBUTION INC.
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Emergency Response Plan (Integrated Standards Compliant)

Emergency Response Plan – Alternative Formats

OWL Distribution is dedicated to ensuring the Health and Safety of all of our employees, volunteers, visitors, customers and guests. As such, we will provide our Emergency Response Plan in a format that takes into consideration individual needs.

It is critical that all of our employees, volunteers, visitors, customers and guests know and understand our Emergency Response Plan, if the information provided to you is unclear or in a format that prevents you from fully knowing and understanding our process, please contact the following person as soon as possible:

Jody O'Neil, HR Manager
Telephone: 519 539-8115
Email: joneail@owldistribution.com
In person: Woodstock location

OWL distribution will work with the individual, as soon as practicable, to identify solutions and options that take into consideration their needs. Alternative options include but are not limited to:

- Enlarged text;
- Communication support either in person or over the phone;
- Documents provided via email.

If requested, and upon approval by the individual, the individual Emergency Response and Fire Evacuation Plan shall be shared with the person designated to provide assistance to the individual.

January 1, 2021